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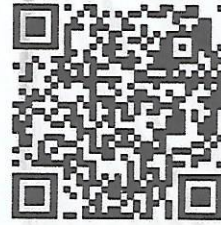


This certifies that

Hermann René Buchta

has successfully met the requirements for
and was awarded a certificate in

Leadership and Team Development



QR Code for
Verification



IBMI Seal

A handwritten signature in blue ink, appearing to read "H. Buchta", written over a horizontal line.

IBMI Program Director
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